

Mission Statement | Goals

WE ARE A TEAM FIRST ORGANIZATION

Our goal is to provide our players and parents a great baseball experience with a professional feel and environment. This is only feasible with the cooperation from our parents who must first put their trust into our organization and our developmental philosophies.

Mission Statement

Our mission within our baseball organization is to provide players the opportunity to not only succeed on the field but more importantly help them build character traits that will be essential in being successful in life. We hope to help our players understand the value of earning their opportunities.

Philosophy

Fear is the biggest obstacle in the game today. Parents, our players need your support not your critiques. Allow them to play without fear, give them the space they need. We feel it is vital to develop a great work ethic. As an organization we are constantly looking for ways to help everyone achieve this goal.

Work ethic + Character + Player Drive + Supportive Parents = Winning

We respect the game of baseball

We win with class and lose with class. Our goal is to provide a “no nonsense” approach for our ball players. We need to keep eliminating the following distractions from parents, coaches or players that include:

- Player or parent bullying
- Delinquency/no communication
- Showing up a coach, teammate, ump or opponent
- Trash talk, bat flips and excessive celebrations
- Coaching from the stands
- Negative social media
- Throwing equipment
- Jealousy
- Crying
- Theft

We need our parents/fans to applaud and be supportive of each other’s accomplishments.

We ask players to hold each other accountable for each other's actions. This includes on the field as well as off the field.

Statistics

Each team will need multiple parent participation keeping our score book using the Game Changers app.

League Ball

At our 12u and below levels, we do not discourage anyone from playing with their local league. Please keep in mind, it will be difficult to get better as a team if players are not attending our practice during the regular season. Committing to play in our organization means you're committing to practice

Pitching Philosophy

Our overall goal is not to win championships at a young level, but to teach our players how to play the game the best way possible with respect and good character. We will not over use a player to pitch. We will have certain pitchers on each team that will throw more than others, but still follow pitch counts and pitching policies that are in the best interest of each player.

Our number one job for our pitchers is to protect their arms and give them a chance to pitch at a higher lever later in their career.

Organizational Fee

Leadership with over 16+ years in professional baseball and instruction.

An indoor facility outfitted with top of the line equipment to practice indoors when weather restricts us from being outdoors.

Free family membership is included to our indoor facilities.

Professional instruction.

8u | \$300

9u | \$400

10u | \$500

11u-12u | \$600

13u-14u | \$800 (14u high school team starting in June is \$600)

15u-17u | \$600

Once uniforms are ordered for a player, the Organizational Fee is non-refundable

Tangible items included in this fee:

Pinstripe top

Pinstripe bottom

Hat

Helmet
Practice top

Payment Options

Online invoicing via Teamsnap app payable with a credit card.

Fundraisers are set up to help cover expenses. Balance is due by Jan 1 unless other arrangements have been made.

A discount of \$100 per sibling will be offered if multiple siblings are playing within the organization.

Tournament Locations

Our goal at the 12u level and below is to play the majority of our ball games within a 60 mile radius. We do feel it is important for our 12u and below clubs to play in 1-2 over night tournaments per year.

- The 8u-12u season goal is to finish by the first week of June
- The 13u and 14u season goal is to finish by the end of June
- The 15u-18u season will finish by mid July

(National, State and Local Government guidelines could force us to make modifications)

Team Breakdowns

8U - 11 man roster

1 fall tourney

3-4 spring/summer tourneys or 12-15 games

Season Cost Breakdown

4-5 tourneys @ \$300 per = \$1,500

Insurance = \$150

8 indoor practices @ \$100 per = \$800

Bag \$60 x 11 players = \$660

End-Of-Season Banquet = \$300

Projected team total expenses = \$3,710 (+\$1,500 for a non-parent manager)

9U - 11 man roster

1 fall tourney

3-4 spring tourneys or 12-15 games

Season Cost Breakdown

4-5 tourneys @ \$400 per = \$2,000

Insurance = \$150

8 indoor practices @ \$100 per = \$800

Bag \$60 x 11 players = \$660

End-Of-Season Banquet = \$300
Projected team total expenses = \$3,910 (+\$1,500 for a non-parent manager)

10U - 12 man roster

1-2 fall tourneys
3-4 spring tourneys or 15-20 games
Season Cost Breakdown
5-6 tourneys @ \$400 per = \$2,400
Insurance = \$150
8 indoor practices @ \$100 per = \$800
Bag \$60 x 12 players = \$720
End-Of-Season Banquet = \$300
Projected team total expenses = \$4,370 (+\$1,500 for a non-parent manager)

11U - 12 man roster

1-2 fall tourneys
3-4 spring tourneys or 15-20 games
Season Cost Breakdown
5-6 tourneys @ \$400 per = \$2,400
Insurance = \$150
10 indoor practices @ \$100 per = \$1000
Bag \$60 x 12 players = \$720
End-Of-Season Banquet = \$300
Projected team total expenses = \$4,570 (+\$1,500 for a non-parent manager)

12U - 12 man roster

1-2 fall tourneys
3-4 spring tourneys or 15-20 games
Season Cost Breakdown
5-6 tourneys @ \$400 per = \$2,400
Insurance = \$150
10 indoor practices @ \$100 per = \$1000
Bag \$60 x 12 players = \$720
End-Of-Season Banquet = \$300
Projected team total expenses = \$4,570 (+\$1,500 for a non-parent manager)

13U - 13 man roster

1-2 fall tourneys
4-5 spring tourneys or 20-25 games
Season Cost Breakdown
6-7 tourneys @ \$450 per = \$3,150

Insurance = \$150
10 indoor practices @ \$100 per = \$1,000
Bag \$60 x 13 players = \$780
End-Of-Season Banquet = \$300
Projected team total expenses = \$5,830 (+\$1,500 for a non-parent manager)

14U - 13 man roster (8th grade team)

1-2 fall tourneys
4-5 spring/summer tourneys 20-25 games
Season Cost Breakdown
6-7 tourneys @ \$450 per = \$3,150
Insurance = \$150
10 indoor practices @ \$100 per = \$1,000
Bag \$60 x 13 players = \$780
End-Of-Season Banquet = \$300
Projected team total expenses = \$5,830 (+\$1,500 for a non-parent manager)

15U-18U up to a 14 man roster

1 fall tourney
3-4 summer tourneys 15-20 games
Season Cost Breakdown
5 tourneys @ \$1,000 per = \$5,000
Insurance = \$150
10 indoor practices @ \$100 per = \$1,000
Bag \$60 x 14 players = \$840
End-Of-Season Banquet = \$300
Projected team total expenses = \$7,290 (+1,500 for a non-parent manager)

Tournament/Game cancellations due to COVID-19, inclement weather or not having enough players is something we cannot control. We will do our best to make-up scheduled games but we cannot guarantee it.

TEAM FEE AMOUNTS DUE PER LEVEL/PER PLAYER:

8u - \$350 (\$500 with a non-parent manager)
9u - \$400 (\$550 with a non-parent manager)
10u - \$500 (\$650 with a non-parent manager)
11u - \$500 (\$650 with a non-parent manager)
12u - \$500 (\$650 with a non-parent manager)
13u - \$600 (\$750 with a non-parent manager)
14u - \$600 (\$750 with a non-parent manager)
15u - \$600 (\$750 with a non-parent manager)

16u - \$600 (\$750 with a non-parent manager)

17u - \$600 (\$750 with a non-parent manager)

Any club who falls short of completing 80% of our scheduled calendar season will receive a pro-rate for Team Fees the following year. If an offered player decides to leave or we do not invite a player back the following year, that player will receive a refund of what is pro-rated.

****Scheduled Calendar Season defined: Calendar year begins Sept 1 through our last scheduled contest.***

Example: 11u is scheduled Sept 1 through June 6. April 1 would be our 80% cutoff for the scheduled calendar season.

****Game schedule: if we complete 80% of our calendar season but fall short of 80% of our games played, we will prorate each player. A 3 game guarantee average tournament cost is \$400. Divide \$400 by 12 players per team = \$33.33 per player. Divide \$33.33 by the 3 game guarantee = \$11.11. If we fall short of 80% of our projected ball games, we will prorate each player \$11.11 per game until we reach 80% of our scheduled season.***

Any remaining money in each teams' account will be rolled over to the following year to help cover future expenses.

Team fee money will go towards the following expenses:

- Fundraising
- Raffle expense
- Banner expense
- Alternate jersey (optional)
- Tournament fees
- Double headers or games (umpires)
- Field rental fees
- Team baseballs and bats (optional)
- Pullovers, warm-ups, bags
- Indoor practices
- Line up cards
- Team meals
- Field improvements
- Approved team functions
- Non-parent coaching stipend
- End-of-season banquet

Fundraising Options

Listed below are fundraisers in which we setup for our players and teams in our organization. Organizational fees and team fees can be paid for using fundraising money.

Pork Loin Fundraiser

Half pork loins sold at \$25 per.
Each pork loin sold will yield a \$13 profit

Raffle drawing

We will raffle a chance at: Cash, Side-by-side, Golf Cart or Lawn Mower.

It is mandatory that each person sell/buy at least 10 tickets.

Each ticket will be sold for \$20 per ticket. Credit from raffle tickets sold range between \$15 and \$18. This amount is decided by the amount of tickets each team has sold. Divide the organizational amount of tickets sold by the amount of tickets each team has sold. This will leave us with a percentage we can use to find credit for each ticket. Example, 12u sells 100 out of 1000 tickets sold = 10% of total tickets sold. Making the 12u club responsible for 10% of the cost of the prize. 10% comes out of each ticket, resulting in each ticket yielding \$18 for credit towards a players balance.

Team banners

Each individual team will be given the opportunity to sell advertising space on a traveling banner, as well as a banner that will hang inside of Britton's Bullpen.

Each space will sell at \$150.

Sponsors will have the opportunity to purchase an entire banner for \$500

Business names, family names and memorials will be allowed on each banner.

It will be mandatory that each team hang the traveling banners at each event/
tournament/ball game.

Banner sales yield 100% profit. 3 logos per banner = \$450 credit towards a players balance

Laundry Detergent

Each individual team will be given the opportunity to sell laundry detergent. 50% of the total detergent sales will go towards the individual fundraising share obligation. Example... Player sells \$1,000 of detergent, \$500 of the \$1,000 is credited towards that players balance.

Pitching Policies

The best way for our catchers and pitchers to develop into proactive thinking baseball players is to call their own game. Using this method, our pitchers and catchers will make mistakes and make wrong pitch calls and pitch selections. This is perfectly

normal and will be accepted. We will educate our pitchers and catchers as best we can, on how to call correct pitches in specific situations.

Pitch Count Limits by Level

Spring limits

9u-55
10u-60
11u-65
12u-70
13u-75
14u-75
15u-75
16u-80
17u-80
18u-80

Mid season limits

9u-65
10u-65
11u-70
12u-75
13u-75
14u-80
15u-90
16u-90
17u-90
18u-90

We are very mindful of arm health and pitch counts. If a pitcher throws less than 30 pitches in an outing, that pitcher will be available to pitch the following day, if agreed upon by the parents and the player.

Parent Code of Conduct

Any questions or situations must first be addressed or communicated by the player with the manager of the team. The team's manager will handle all issues or situations for each team and report each issue to the management team as needed. We will absolutely not entertain any type of dramatic issues that are a distraction from our overall goals.

We will not tolerate any parents, fans, or players yelling or screaming at teammates, umpires, players from another team, coaches of another team, or fans of another team. Doing so may result in a suspension or a termination from the team. Playing with class is one of our main priorities, and if our players or parents act in a disrespectful,

classless way at the ballpark, appropriate actions will be taken. We may ask a fan to leave the seating area if a fan become a distraction. Our goal is to set up an environment for each player to succeed and gain more knowledge of the game with good sportsmanship and character. Outside distractions will hinder the development of our players and will not be tolerated. The manager of each team will have the authority to ask a parent to leave the seating area if he/she feels it is in the best interest of the team.

Playing Time

Only the players will be able to communicate their playing time concerns with the manager. This will not result in more playing time immediately, but will give our players an opportunity to learn what they can do to help the team and better themselves. We do not guarantee equal playing time. We do our best to play everyone as much as we can but certain players will play more than other players at certain times.

Social Media

Any negative comments, pictures or gestures referring to the Britton's Bullpen Organization, tournament hosts/directors, other teams or players will be grounds for immediate removal from our club.

Hotel

Any issues with the hotel staff needs to be reported to the manager as soon as possible, it is not the parent's responsibility to take care of team issues at the hotel. The manager will resolve the issue.

Parents and players will not be allowed to use hotel property for other uses than what that object is intended for.

Player curfew is to be determined by the manager

Everyone who is checked into the hotel will be responsible for the actions of their own children. Respect other residents at the hotel.

Parents will be asked to leave the lobby of the hotel by 11:00p unless directed otherwise.

We need to keep our alcohol poured into cup. We can't have beer cans and trash laying around the lobby of the hotel and seating area.

Ballpark

Any issues at the ballpark involving the host of the tournament will need to be reported to the manager of each team. It is not a parents responsibility to take care of issues involving tournament directors or tournament hosts.

Never enter the dugout or playing field for any reason, this includes player siblings. Understand that players are not allowed to leave the dugout

during the game.

Players take care of their drinks and snacks before the game starts. This will avoid the parent/player distraction during the ball game

Never coach or call pitches from the stands.

Players need to take care of their drinks and snacks before the game starts vs. having their parents bring them to the dugout during the game. This is a standard at every level of baseball high school and above, keeping parents at a distance and players focused on the game.

Umpires

Our manager will be the only individual to communicate with umpires, regardless of the situation. We cannot have parents yelling, screaming or making sarcastic remarks to umpires. This is selfish and hurts our ball club.

We teach our players to ask and know each umpires individual name. We ask our players to try to build relationships with umpires and communicate well with them. The manager will take care of any concerns with umpires as needed.

If an umpire communicates with a manager about a fan being disrespectful, you will be asked to leave immediately.

Opposing Players

We will not tolerate any of our fan(s) taunting, jeering, yelling or screaming at other players, regardless of the situation.

We encourage our fans to applaud great plays made by opposing teams as well. If there are opposing players disrespecting our team's property, or our players, report it to our manager of the team and proper action will be taken. It is not our parents responsibility to address opposing team issues.

Our Players

We encourage our parents to help remind our players of our code of conduct and dress code when we are together as a group. Our code of conduct and dress code policy is only as good as our parental support. As a staff, we are not able to see everything that happens good and bad, but with the help of our parents (and the ultimate goal being to help build good character and develop great work ethics); it is common sense to work together as a group to help each other out when needed.

Disciplinary Action

Our overall goal is to go out and play good baseball and enjoy the summer. Respect the game, our organization and how we do business or we both go our respected ways.

Player Code of Conduct

Our players will be held accountable for their actions. Our player code of conduct only works if our parents help enforce and demonstrate respect of it.

We will teach our players to respect each other on and off the field.

Hotel/Travel Dress Code

Players will be required to wear collared shirts and closed toed shoes to all team functions unless a staff member directs them otherwise. No athletic shorts can be worn with collared shirts.

Examples of places that our dress code must be followed but not limited to:
When a player enters or exits the hotel (players will change into a uniform in the dugout or in their vehicle).

Any time we go out to eat in a public place before or after a game.

Any team function unless otherwise directed.

Shirts and shoes will be required at all times when entering and leaving the swimming pool area.

Dugout behavior

Players are to not leave the dugout during a game.

Distractions in the dugout will result in limited playing time and disciplinary action.

Running Late

We know players will be late for practice and even games. We will not penalize players for showing up late as long as the player, not the parent, has communicated with the coach they will be late and what time they will be arriving. When a player is late, the player will need to hustle and catch up with a run/stretch/throw. If a player is habitually late, this could effect playing time as it will eventually effect team chemistry.

Practice Attire

Each player will be required to wear grey pants and our team workout jersey unless notified otherwise.

Parent and Group Participation

We will need parent participation and volunteering to help meet our overall goals for the season. Listed are a few scenarios in which we will ask parents to help but are not limited to:

Traveling with banners and making sure they get hung at games & removed.

Field work.

Transporting teammates.

Housing players during weekend tournaments.

Working fundraisers.
Keeping a scorebook.
Organizing between-game meals for our players.

Phil Britton (618-388-1000)

- Owner/President
- General Manager
- Roving Coach/Instructor

Andy Britton (618-843-0994)

- Head Grounds Keeper
- Sound Technician

PLAY BALL!